EMPLOYEE QUESTIONAIRE

1. Have you spoken to a recruiter at WALMART LABS recently? If so please provide the name or position you spoke about as well as the approximate date.
2. Would you be willing to be considered for a temporary to permanent role?:

1. Please answer the following questions.
2. Can you, after offer of employment, submit verification of your legal right to work in the U.S.?:
3. Will you now or in the future require "sponsorship for an immigration-related employment benefit? (For purposes of the following question "sponsorship for an immigration-related employment benefit" means "an H-1B, O-1, E-3, TN or 'job flexibility benefit' (I-140 portability or Adjustment of Status portability) for adjustment of status applications pending for 180 days or longer.):
4. Do you have an employment agreement with a current or former employer containing a non-competition agreement, confidentiality agreement, non-disclosure agreement, or severance agreement?:
5. Have you signed (including via electronic acceptance / signature) an agreement for an equity award or stock grant that might contain a noncompete provision?:
6. Do you have a financial interest in a current Vendor/Supplier with "Walmart, Inc"? If the answer is yes, please describe the relationship.:
7. Have you previously worked for Walmart or Sam’s Club?:
8. Do you have Active Duty or Guard / Reserve experience in the Uniformed Services of the United States?:
9. How did you hear about this position?:
10. What is your timeframe for beginning a new position with us?:
11. Are you currently interviewing with any other companies or do you have any offers pending w/ any other company?:
12. Are you currently employed? If yes, what is your position and responsibilities?:
13. Tell me about your interest in this position and why are you leaving your current position?:
14. Tell me about your career goals and what steps you are taking to achieve them?:
15. What are your most significant accomplishments in your current/past position (numbers, percent's, projects, sales success, product growth goals, system implementation projects, actual to budget results)?:
16. Top two strengths? Top two areas for improvement?:
17. What are your salary/benefits expectations?:
18. How did you hear about this position?: